Table 22. Standard errors for short-term disability plans: Employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2009

Characteristics	Employee contribution required	Employee contribution not required
All workers	1.1	1.1
Worker characteristics		
Management, professional, and related	0.7 0.9 0.8 1.8	0.7 0.9 0.8 1.8
Registered nurses Service Protective service Sales and office Sales and related Office and administrative support	2.1 4.0 5.0 1.2 1.7 1.3	2.1 4.0 5.0 1.2 1.7 1.3
Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry Installation, maintenance, and repair Production, transportation, and material moving Transportation and material moving	2.5 2.2 3.5 1.2 1.4 2.1	2.5 2.2 3.5 1.2 1.4 2.1
Full time	1.0 5.7	1.0 5.7
Union Nonunion	1.8 1.0	1.8 1.0
Wage percentiles:2 Lowest 10 percent Lowest 25 percent Second 25 percent Third 25 percent Highest 25 percent Highest 10 percent	6.8 3.4 1.2 0.8 0.8	6.8 3.4 1.2 0.8 0.8
Establishment characteristics		
Goods-producing industries	1.1	1.1
Service-providing industries  Education and health services  Educational services  Elementary and secondary schools  Junior colleges, colleges, and universities  Health care and social assistance  Hospitals  Public administration	1.4 1.2 1.9 1.5 1.0 2.0 2.7	1.4 1.2 1.9 1.5 1.0 2.0 2.7

See footnotes at end of table.

Table 22. Standard errors for short-term disability plans: Employee contribution requirement, civilian workers, National Compensation Survey, March 2009—Continued

Characteristics	Employee contribution required	Employee contribution not required
1 to 99 workers	2.4 2.9 2.0 1.3 1.1 2.4	2.4 2.9 2.0 1.3 1.1 2.4
New England	2.2 1.8 1.1 1.8 0.9 1.7 0.8 1.5	2.2 1.8 1.1 1.8 0.9 1.7 0.8 1.5

<sup>&</sup>lt;sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.

explanation.

The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on